



STUDENT INTERVIEW Style Guide

Going on your first interview and not sure what to wear? Check out our style guide for tips and advice to get you interview-ready.



Where to Start:



Take a look at the company's website & social media to better understand what attire their current staff typically wear. There may be a dress code policy posted to their website. If so, follow that accordingly.



If you can't find information or the workplace has a specific uniform or special attire, **business casual** is always a safe option. We dive into what business casual typically looks like in this guide.



Remember, clothes and shoes should be clean and wrinkle free.

What to Wear: Tops

Business casual often features button down shirts, sweaters, blouses, polos, sports coats or blazers. Tops should cover the entire abdomen and shoulders. Clothes should be clean and wrinkle* free.



Avoid: ripped/cut-off shirts, crop tops, hoodies, spaghetti straps, low-cut shirts or dresses, graphic t-shirts, etc.



***Style Tip:**
Don't have access to an iron? A hair straightener on low can work in a pinch or lightly spray your clothing with water the night before and hang dry to get wrinkles to release.

What to Wear: Bottoms

Dress pants, khakis, knee to ankle-length skirts and dresses are common business casual attire. Clean and unripped jeans can sometimes be appropriate depending on the position you're interviewing for.



Avoid: ripped jeans, micro shorts/skirts, yoga pants, leggings, sweat pants, athletic shorts and other athleisure wear.



What to Wear: Shoes

You'll want to make sure you wear shoes you can walk appropriately in. This could include: closed toed high heels/flats, dress shoes, clean tennis shoes or boots.



Avoid: flip flops, slide sandals, dirty shoes, too-high heels*, crocs, etc.



***Style Tip:**
It's important that you're able to walk well in your shoes. Make sure you take a test walk in shoes if they're new or you don't wear them often.

Hair, Makeup & Jewelry

Ensure your hair is clean and neatly styled, including facial hair. Limit your use of bright or neon colors when applying makeup. Understated or neutral based colors are appropriate for most workplaces.



Minimal jewelry is often recommended to avoid distractions. For example: if you talk with your hands, don't wear a lot of noisy bracelets and heavy earrings can often become uncomfortable. Consider a single bracelet or watch, lighter earrings, one or two necklaces.



Hygiene

You'll want to make sure you feel your best the day of the interview. If possible; get a good night's sleep the night before, shower and put on deodorant, brush your teeth, take a breath mint shortly before your interview.



Avoid: Strongly scented or overpowering perfumes/cologne or lotions, environments where strong odors could stick to your clothing, extremely fragrant foods, smoking or any activity that produces unpleasant odors.



*Style Tip:

If your mode of transportation often smells strongly of particular odors, try airing it out before if possible or wear a coat or sweatshirt over your clothes then remove and place it in a backpack before going into your interview.